

**Resolution SS 2324-10****14 February 2024**

Andrew Ryan, *Sorin Hall Senator*  
Jayden Espinoza, *O'Neill Family Hall Senator*  
Kaitlyn Garcia, *Cavanaugh Hall Senator*  
Libby Meister, *Lyons Hall Senator*  
Amelia Forrest, *Breen-Phillips Hall Senator*  
Lindy Skube, *Flaherty Hall Senator*  
Justice Walker, *Farley Hall Senator*  
Vinnie Badali, *Siegfried Hall Senator*  
Avery Gahler, *Badin Hall Senator*  
Isabel Rodriguez, *Howard Hall Senator*  
Mariana Esparza, *Walsh Hall Senator*  
Maeve Miller, *McGlenn Hall Senator*  
Yara Obeidi, *Ryan Hall Senator*  
Bella Vasquez, *Pasquerilla East Senator*  
Rose Nguyen, *Junior Class Council President*  
Greg Gehring, *Director of Gender Relations: LGBTQ+ Advocacy*  
Lena Dougherty, *Director of Gender Relations: Title IX & Women's Initiatives*

**A RESOLUTION TO URGE PROTECTION OF SEXUAL ORIENTATION IN THE  
UNIVERSITY'S NON-DISCRIMINATION CLAUSE**

*Whereas*, according to the 2022 Inclusive Campus Survey, 48% of LGBQ men and 35% of LGBQ women reported experiencing adverse treatment due to their sexual orientation, while 1% of straight men and 0% of straight women reported experiencing the same<sup>1</sup>;

*Whereas*, a critical tenant of the student experience at Notre Dame is the ability of each individual to feel accepted and protected in the community;

*Whereas*, the Catechism of the Catholic Church teaches that “homosexual persons must be accepted with respect, compassion, and sensitivity,” and that “every sign of unjust discrimination in their regard should be avoided<sup>2</sup>;

*Whereas*, in The Spirit of Inclusion at Notre Dame, it is stated that the university “welcome[s] all people, regardless of color, gender, religion, ethnicity, sexual orientation, social or economic class, and nationality<sup>3</sup>;

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<sup>1</sup> “Inclusive Campus Survey.” *University of Notre Dame*, 16 June 2023, <https://tableau.nd.edu/views/InclusiveCampusStudentSurveyReport2022/AdverseTreatment?%3Aembed=yes&%3Atoolbar=no#1>.

<sup>2</sup> Libreria Editrice Vaticana, and USCCB. *Catechism of the Catholic Church, English Updated Edition*. United States Catholic Conference of Bishops, 2020.

<sup>3</sup> “The Spirit of Inclusion at Notre Dame | University Mission and Vision | du Lac: A Guide to Student Life | University of Notre Dame.” *du Lac: A Guide to Student Life*, <https://dulac.nd.edu/university-mission-and-vision/spirit-of-inclusion/>.

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*Whereas*, however, according to the current policy outlined in du Lac, the university reserves the right to discriminate on the basis of sexual orientation “in the administration of any of its educational programs, admissions policies, scholarship and loan programs, athletic and other school-administered programs, or in employment” due to its omission of the aforementioned criteria<sup>4</sup>;

*Whereas*, King’s College<sup>5</sup> and Stonehill College<sup>6</sup>, other universities operated by the Congregation of Holy Cross, include the protection on the basis of sexual orientation in their non-discrimination clauses; therefore, be it

***Resolved*, that the Student Senate of the University of Notre Dame du Lac asks that the University strongly consider including the protection of individuals on the basis of sexual orientation in the non-discrimination clause.**



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Daniel Jung  
*Student Body President*

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<sup>4</sup> “Notice of Non-Discrimination | University of Notre Dame.” *du Lac: A Guide to Student Life*, <https://dulac.nd.edu/university-mission-and-vision/non-discrimination/>.

<sup>5</sup> “Notice of Non-Discrimination.” *King’s College*, <https://www.kings.edu/aboutkings/consumer-information/non-discrimination-notice>.

<sup>6</sup> “Non-Discrimination Statement.” *Stonehill College*, 18 February 2021, <https://www.stonehill.edu/nondiscrimination/>.