

Resolution SS1213-08

April 17, 2012

OFFICE OF THE STUDENT BODY PRESIDENT
BRETT ROCHELEAU, STUDENT BODY PRESIDENT
KATIE ROSE, STUDENT BODY VICE-PRESIDENT
KATIE BAKER, STUDENT BODY CHIEF OF STAFF

**A RESOLUTION REQUESTING THAT THE UNIVERSITY PUBLICLY RESPOND
TO THE INSTANCES OF RECENT DISCRIMINATION**

Whereas, The University of Notre Dame's student body called a town hall meeting on March 5, 2012 to address blatant instances of discriminatory harassment that have taken place on Notre Dame's campus;

Whereas, All members of the Notre Dame family should feel welcome in their own home;

Whereas, The University of Notre Dame claims to abide by its "Spirit of Inclusion" statement which reads as follows:

The University of Notre Dame strives for a spirit of inclusion among the members of this community for distinct reasons articulated in our Christian tradition. We welcome all people, regardless of color, gender, religion, ethnicity, sexual orientation... We condemn harassment of any kind, and University policies proscribe it. We consciously create an environment of mutual respect, hospitality and warmth in which none are strangers and all may flourish;

Whereas, Evidence brought to light at the March 5th town hall meeting demonstrates that the University of Notre Dame is not fully living up to its "Spirit of Inclusion" statement;

Whereas, Reporting instances of discriminatory harassment is unclear and confusing, as previously noted in Resolution SS1112-24, which was unanimously passed by Student Senate on February 29, 2012;

Whereas, The Notre Dame Student Body was greatly upset by the testimonials presented at the March 5th town hall meeting and as a result, has already implemented a "Call to Action" task force to address and eliminate discriminatory harassment on campus;

Whereas, The University has not yet responded to the evidence of harassment presented at the March 5th town hall meeting;

Whereas, The Notre Dame Student Body feels that the University should set the example for the entire Notre Dame Family, publicly addressing and condemning discrimination in every form; and

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Whereas, The Notre Dame Student Body believes that a University-led task force to review and revise University harassment policies as well as the training and hiring procedures for University employees will help eliminate instances of discrimination on campus; now, therefore, be it

and promptly
Resolved,

- (1) That the University of Notre Dame Office of Student Affairs and Office of Institutional Equity directly respond to the evidence of harassment presented at the March 5th town hall meeting and publicly condemn harassment of any kind;
- (2) That the Office of Student Affairs and Office of Institutional Equity compile a task force to review and revise University discrimination policies to ensure that discriminatory harassment will not be tolerated in any form at the University of Notre Dame;
- (3) That the aforementioned task force investigate and improve how the University addresses diversity as a whole, including conducting a thorough review of the training and hiring procedures of all University employees, which includes, but is not limited to: professors, administrators, NDSP officers, rectors, assistant rectors, and resident assistants; and
- (4) That the entire investigation and implementation process of new University policies on discrimination remain transparent to the entire Notre Dame community.