

Resolution for Prioritizing Minority Faculty Tenure and Recruitment

WHEREAS in his Inaugural and Faculty Addresses last year, Rev. John Jenkins C.S.C., President of the University of Notre Dame, expressed the importance of diversity within our campus community;

WHEREAS the mission statement of Notre Dame states, "The intellectual interchange essential to a university requires and is enriched by the presence of voices of diverse scholars and students;

WHEREAS the University's far-reaching goal for diversity is not only to increase the enrollment of historically underrepresented students, but also to foster an educational environment that is inclusive and supportive of all students, regardless of racial, ethnic, or cultural background;

WHEREAS the lack of ethnic minority representation in the classroom impacts the university's ability to prepare students to function in a diverse society;

WHEREAS a student's college experience is enhanced^d, not only by a diverse student body, but also by instructors who are from backgrounds different from their own;

WHEREAS the Student Senate Committee on Multicultural Affairs for the 2006-2007 school year passed a resolution seeking to enhance academic options in the area of Native American history and culture;

WHEREAS these academic options cannot be achieved without an adequate number of Native American Studies specialists;

THEREFORE BE IT RESOLVED the academic departments at the University of Notre Dame place a high priority on issues related to the recruitment and retention of faculty from traditionally underrepresented groups, and that students and faculty strongly urge academic departments to expend the necessary efforts and resources to the recruitment and retention of minority faculty and specialists in the area of Native American Studies.

Elizabeth Brown
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