

- I. Opening Prayer
- II. Roll Call
  - A. Proxies
    1. Arden Jennings proxies for Abigail Donohue – Cavanaugh Hall Senator
    2. Chris Blanthorn proxies for Alec Breiler – Off-Campus Senator
  - B. Turn and Talk
  - C. Pick One
    1. Griff McAndrew is a terrible poker player.
- III. Approval of Minutes - [13 April 2022](#)
- IV. Executive Announcements
  - A. Update on Last Week's Resolutions
    1. Jill Maudlin emailed Fr. Gerry Olinger to set up a meeting regarding [SS 2223-05: A Resolution Calling for the Recognition of Disabled Students as Under-Represented Minorities](#).
    2. Sisy Chen is scheduling a meeting with Student Affairs administrators and UHS officials, as well as Dr. Brown, Director of UCC. This is regarding [SS 2223-04: A Resolution Calling for the Extension of the University's Subscriptions to the Calm App and Timely Care](#).
  - B. The Summer
    1. [Summer Plans Survey](#)
      - a) Please take this survey if you did not during the meeting.
    2. Expectations

- a) There are no rules about writing a certain amount of policy over the summer, but it is a great time to meet with people and work on projects that may take a lot of time and effort.
- b) Patrick, Sofie, and Nicole will all be here (at Notre Dame) to reach out to if you need.

#### C. The Shared Drive and Action Items

1. An example survey is featured in the Tool Kit folder of the Senate 2022/2023 Google Drive. Within a few days after this meeting, please make a copy of the [DORM] SENATE SURVEY (primarily if you are a representative of a residence).
2. Mia Moran, Farley Hall Senator, has already used this. She may be a good resource to ask questions to.
3. Long-term projects to work on over the summer:
  - a) Dining Hall
  - b) Hall Gyms
  - c) Accessibility issues
  - d) ROTC matters, including priority registration
  - e) Divestment from fossil fuels
  - f) Blue light system

#### D. Teaching Moment: Asking Questions

1. Parliamentary Procedure can be complex. We maintain a level of respect and dignity for each other, but we can disagree with one another in a

respectful way. Please feel free to ask clarifying questions when talking through resolutions and other orders.

E. [Senate Chats with Sofie](#)

1. More slots have been added. Please sign up!

F. Committees

1. Senators are constitutionally required to be on an Executive Cabinet Department's committee and attend committee meetings. You are encouraged to write legislation on the issues discussed in these meetings, but it is not required. If you have any questions or concerns about your committee, stay after to talk to Sofie.

G. Senate Dinner

1. There will be a walkover to NDH following this meeting.

V. General Orders

A. [SS 2223-07: A Resolution Calling for Compensation and Labor Policies that Reduce Economic Hardship](#)

1. Questioning

- a) Derick Williams: Some of this work is tied to the Raising the Standard Campaign. Can you speak to updates on this campaign or what we can do to work with this campaign?
- b) Sofie Stitt: Sorry to interject, I just need to point something out. The Raising the Standard Campaign is not officially recognized by the university, so no one can speak on behalf of the campaign or

movement. We can speak as students and as Senators, so please keep that in mind.

- c) Isabelle Grace: More signatures have been added since I worked on the resolution about a week ago. The Campaign is securing meetings with Fr. Gerry Olinger and Shannon Cullinan, who would actually make change in the Budgetary Working Group.
- d) Caston Murphy: Are there defined goals that the Budgetary Working Group is moving towards and want to achieve? What minimum wage are they looking to move towards? What benefit structures are they aiming for?
- e) Isabelle Grace: This is more of a call for action because we, the Senate, can't make economic policy. The purpose is to show that the Student Body cares, and this does need to change. The Raising the Standard Campaign has made a formal proposal that lists what a just wage looks like.
- f) What is the current minimum wage for student workers?
- g) Isabelle Grace: On May 1, the minimum wage is changing to \$11 an hour. Before, there was a confusing system with beginning, intermediate, and skilled statuses that determined what your wage was. Beginning status made around \$8 per hour. Dining hall employees make \$13.50 per hour.
- h) Peter Herrman: How much would it cost the University to raise these wages across the board?

- i) Isabelle Grace: Again, this is a call to action to recognize that the Student Body wants these changes to be implemented. It would be ridiculous to pose this resolution if it was not economically feasible. At other universities, [raising the minimum wage] does not raise tuition or cause layoffs. This was so successful at UC Berkeley for San Francisco that they kept increasing the minimum wage. A great statistic is that salaries at Notre Dame totaled \$600 million in 2019, then decreased, while the endowment grew by \$7 billion. This indicates the University has the budget to raise wages.
- j) Imani Mathenge: Can they see who signed the letter?
- k) Isabelle Grace: Yes, it is published on the Campaign's website. I am not sure if it says what specific professors have signed. We could ask them to publish this information.
- l) Jared Schlachet: How would you respond if administration says that the benefits outside of the salary are worth more than the \$16 amount Culver's could provide
- m) Isabelle Grace: The benefits are not comparable to other universities, such as the education benefits. We have to consider that this is not just economic legislation, but should also be looked at through the lens of Catholic Social Teaching. It is not just to pay these workers a low wage.

## 2. Debate

- a) Madison Nemeth: I suggest someone make a motion to add the word “with” between “accordance” and “Catholic Social Teaching” in the statement.
- b) Isabelle Grace makes a motion to add the word “with” between “accordance” and “Catholic Social Teaching” in the statement.

(1) Voting

- (a) The motion passes.
- c) Derick Williams: I stand in support of this resolution. In the current climate with us students having the greatest opportunity we can for bargaining power, I know the University needs more workers and the students want more money. The more people you ask, the more you learn that this would really benefit students. I asked current Dining Hall workers how they are doing with the wage, and they are struggling, particularly First Generation and low-income students. We should work alongside the University to further provide the resources student workers need. I am excited to see us pass this resolution.
- d) Jared Schlachet: In terms of student workers, what is ignored is that working at Notre Dame as a student is that there is a cap on the number of hours students can work. You can change the wage, but you are still capped by these hours. It is not a bad thing, as you do need to put in time to do well at this University. However, if students are struggling economically, I don't know if going after

the wage can benefit because the cap still remains at 20 hours per week.

- e) Isabelle Grace: The cap is so that you can keep up with schoolwork. If the wage were to increase, it would be easier to make ends meet even with the 20 hour a week limit.
- f) Mia Moran: A lot of students may take jobs on campus rather than off campus if the wages are higher.
- g) Derick Williams: I would like to echo this. Transportation off campus is not great for people without a vehicle. The more we could do to help [students] find jobs here on campus would be more beneficial.

### 3. Voting

- a) The resolution passes.

## B. [SO 2223-03: An Order to Revise the Senate Bylaws](#)

### 1. Questioning

- a) Madison Nemeth: Are the bylaws being reviewed by the Committee on the Constitution?
- b) Sofie Stitt: I used verbiage that had been historically used. I'm happy to talk about what that looks like. Is that something that needs to be adjusted?
- c) Madison Nemeth: I think that is just not accurate to what is said in the order. It can be brought up in debate, but I would not state that in the Whereas.

- d) Connor Patrick: I have a question about Section VIII, point 1. The current one states, “All elected or appointed Senators shall serve on at least one Executive Cabinet Department as a Department member”. The previous one states, “All residence hall senators shall serve on at least one Executive Cabinet Department as a Department member”.
- e) Sofie Stitt: In conversation with Madison Nemeth about these bylaws, we found that historically active Senators were not just residence hall Senators. It didn’t feel good to not have these non-residence hall Senators on committees, especially those representing off-campus students.
- f) Connor Patrick: Does this apply to both voting and non-voting senate members?
- g) Madison Nemeth: This is just for Senators, residence hall and off-campus.
- h) Thomas Davis: Could you review the changes in the bylaws?
- i) Sofie Stitt: The main one is what Connor just pointed out, the change to include off-campus senators. There were other small grammar issues that were changed that Madison and Jared Schlachet helped with.
- j) Madison Nemeth: Yes, the main change was to reflect the order that increased representation of off-campus students. The other change was Section III. The language on that was changed. It said

“48 hours prior to the deadline”, but the deadline was not clear, so it was changed to say, “48 hours prior to the next meeting”.

2. Debate

- a) Derick Williams: I motion to make an amendment to the resolution to strike the phrase “Whereas, the Committee on the Constitution is thoroughly reviewing the proposed bylaws for amendments and points of improvement; therefore, be it”.

(1) Debate

- (a) Derick Williams: I agree with Madison. If the Committee on the Constitution is not looking at it, why don't we go ahead and just take that phrase out.

(2) Voting

- (a) The amendment passes.
- b) Thomas Davis: In previous years, there was a section that mandated the Chairperson send out the agenda within 48 hours in advance of the meeting. That was not the case last year, but I make a motion to add that back into the bylaws.
- c) Derick Williams: What section would that go into?
- d) Thomas Davis: Section IV. Probably between points 2 and 3.
- e) Sofie Stitt: I had a conversation with Madison about bringing that back. It was removed because we are all students, and trying to put a time on something resulted in agendas that were not fully

complete and contained a lot of errors. I also have to get the agenda approved by my advisor, and I cannot force her to call me within a certain amount of time, especially as that would be over the weekend. I am aiming to get [the agendas] out well in advance, but a time limit would cause agendas to be sent out incomplete, with errors, as it was historically.

- f) Thomas Davis: Could it be 24 hours?
- g) Sofie Stitt: I would be okay with that. I would have to ask Mo Doyle.
- h) Peter Herrmann: I think it is fine as it is. I say we leave it and discuss it later if it becomes an issue.
- i) Hunter Brooke: We should change it so we have time to talk to our constituents about the items on the agenda and know fully what we are voting on.
- j) Jessica Vickery: I agree. I think it could also be contingent on the fact that, if something needs to be added at the last minute, it wouldn't be the worst thing. The majority of the information should be submitted 24 hours before the meeting, but the agenda could still be an ever-changing form.
- k) Sofie Stitt: I would like to note that in the past, it was normal for links to still be added to the agenda within the 48 hour time period before the meeting, if that helps anyone contextually.

- l) Derick Williams: I think 24 hours is a good compromise. I believe 48 hours may be a bit too quick. I think they are already sent out about a day before, and I think it would be good to keep that consistent. I would like to see an amendment that brings this up.
- m) Thomas Davis motions to amend Section IV inserting between points 2 and 3 that, “The Chairperson shall send agenda and corresponding documentation to the full senate at least 24 hours before the meeting.”

(1) Voting

(a) The amendment passes.

- n) Madison Nemeth: Could I add a friendly to change it to “send the agenda”?
- o) Sofie Stitt: Yes.

3. Voting

a) The resolution passes.

C. [SO 2223-04: An Order to Suspend Vacancy Elections](#)

1. Madison Nemeth: Some halls do not have people running for Senate. Welsh Family Hall has a vacancy. We had to suspend their vacancy elections and appoint a senator. I want this done today so [the appointed Welsh Family Hall Senator] does not have to wait to start serving her hall until the fall.
2. Questioning
  - a) Marshall: Would this bill be -08?

b) Jared Schlachet: The latest resolution is -07. This is an order, and this would be the 4th order, making it -04.

3. Debate

4. Voting

a) The order passes.

## VI. New Business

### A. An Order to Amend Article XIV of the Constitution

1. Trista Brantley: What this would do is give more power to the student body. An initiative comes from the student body and has the same power as a resolution, but it is not voted on by the Senate. Currently, you must have 15% of signatures from the student body to get that to become something voted on by the student body. After that, it is sent out again, and if 20% of the student body votes on it and  $\frac{2}{3}$  vote in favor, it will pass. The order would change the percentage of votes needed to pass to be a simple majority. It helps make the student body more active in making changes themselves. The  $\frac{2}{3}$  majority has never happened at Notre Dame. Of 20 peers, 16 have student body-wide voting mechanisms, and of the 16, 13 are simple majority vote, not  $\frac{2}{3}$ .
2. Derick Williams: Point of clarification, what is the difference between a petition and an initiative?
3. Madison Nemeth: A petition is brought to the Senate to be considered. An initiative is binding.

## VII. Announcements

- A. Derick Williams: Thank you to those who reached out about my baptism, and thank you to those who came. Good luck on your finals and have a good summer.
- B. Hunter Brooke: One of Carroll's signature events, Lakeside, will have live music, food, and merch. It will be on Friday at 3pm. If it rains, it will be moved to Saturday.
- C. Trista Brantley: Come cheer on Jack Sirriani on Friday at 6pm at the pep rally, where he will be auditioning to become the Leprechaun.
- D. Patrick Smart: The Shirt Committee Unveiling will be on Friday from 4:30pm to 6:30pm on Library Lawn. Marcus Freeman will be there.
- E. Connor Patrick: From 7pm to 9pm on Friday on the second floor of Duncan Student Center, the Jewish Club will be hosting Passover Seder. Everyone is welcome to attend.
- F. Mia Moran: Troop ND dance club is performing Saturday at 7pm. You can buy tickets at the Student Store.
- G. Lane Obringer: Thank you to those who wore jeans in support of Denim Day yesterday. April is Sexual Assault Awareness Month, but as we end off the school year and go into summer, it is important to remember that this is always an issue that should be recognized.
- H. Ryann McTague: Coffee Chats with the Executive Cabinet will be taking place tomorrow (Thursday) from 9am–11am. Come meet the Department Directors and enjoy Dunkin' Donuts!

- I. Luca Ripani: On Saturday from 9am to 12pm there will be the First Annual Pangborn Cornhole Tournament. It'll be \$7 for two breakfast burritos to support the Women's Care Center.
  - J. Sofie Stitt: Senate dinner after this! Be there!
- VIII. Adjournment
- A. The meeting is adjourned for summer recess.